

A Whole Lot More Training. Engagement Teamwork Progression Culture Talent

Role: Warehouse Operative – Mid Shift

Location of Role: Carnbane, Newry

Hours: Monday to Thursday 14:30pm – 23:15pm and Friday 14:30pm – 21:15pm

Rule Purpose: To assist in the overall production and dispatch of customer orders and to adhere to health and safety regulations and procedures always.

Accountable to: Warehouse Manager

Key Relationships: Department Managers, Trading and Sales Team, HR, H&S, Customer Service, External clients and customers, fellow employees.

Our Vision – to be a successful business, growing our presence across the island of Ireland as a wholesaler and retail partner of choice.





Our Mission – we go above and beyond to support those who trust in us to keep their business thriving. We serve our customers better than anyone else due to our flexible way of working. Our customer focused approach allows us to react quickly, communicate effectively and deliver our products reliably, time after time.

Responsibilities

- To accurately pick and scan orders using the RF guns.
- To minimise missed sales and losses to the company through accurate picking
- To work efficiently as part of a team
- To keep work area clean and tidy, being responsible for the general maintenance of warehouse floor
- To be adaptable and flexible in your approach to work
- To build and pack out pick location to ensure adequate supply of products in pick location.
- Communicate any stock issues with the Stock Department ensuring they are addressed as quickly as possible.
- Ensure procedures and team targets are achieved
- Report any areas of concern to the Warehouse Manager.
- Continually improve stock operations by recommending measures to improve quality of service and efficiency.
- Maintain a safe working environment that complies with all aspects of the company's H&S Policy
- To act as an ambassador for S&W Wholesale and behave in a professional and courteous manner at all times.

New developments and changes to customer requirements mean that processes and their associated tasks and functions do not remain static. In order to remain flexible, responsive and competitive, S&W Wholesale Ltd reserves the right to adapt roles and responsibilities in response to operational changes and there is a reasonable expectation of adaption to new or modified working methods as required.

Warehouse Operative

Criterion	Essential	Desirable
<p>Going Further</p> 	<p>Grade C or above in GCSE Maths and English</p>	<p>NVQ in Warehouse Management</p>
<p>Keeping It Simple</p> 	<p>Experience working within Warehouse environment</p>	<p>Experience of using voice picking units</p>
<p>Delivering as One Team</p> 	<p>Excellent communication skills. Strong interpersonal skills with the ability to work individually or as part of a team. Excellent planning and organisational skills Ability to work on own initiative Physical and manual dexterity</p>	
<p>Working Honestly</p> 	<p>Able to demonstrate the application of continuous improvement techniques Results orientated Team Player Customer focused Perform well under pressure Organized and efficient.</p>	
<p>Circumstances</p>	<p>Able to operate outside core hours when required and travel to other sites on occasions Undertake training</p>	

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